

**Government of
Saskatchewan**

**A N N U A L R E P O R T
2009 - 2010**

SASKATCHEWAN POLICE COMMISSION

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Letter of Transmittal

His Honour
The Honourable Dr. Gordon L. Barnhart
Lieutenant Governor of the Province of Saskatchewan
Government House
4607 Dewdney Avenue
REGINA SK S4T 1B7

Dear Sir:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2008 to March 31st, 2009.

Darryl Hickie
Minister of Corrections, Public Safety and Policing

Letter of Transmittal

Honourable Darryl Hickie
Minister of Corrections, Public Safety and Policing
Province of Saskatchewan
Legislative Building
REGINA SK S4S 0B3

Dear Mr. Hickie:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2008 to March 31st, 2009.

Mitch Holash, Q.C.
Chairperson

Saskatchewan Police Commission - Appointed Members

Paul Korpan, Q.C. - Chair
Catherine A. Sloan Chair-Vice
Neal Caldwell - Member
Patricia Crowe - Member

Saskatchewan Police Commission - Staff

Terry Hawkes - Director

Saskatchewan Police College - Staff

Gary Morin - Director
Lonnie Dynna - Assistant Director
Patricia Joyce - Research, Curriculum Development & Course Design
Dave Abel - Program Developer
Basil Kuzyk - Training Officer
Denis Eberle - Program Developer

Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in *The Police Act, 1990*, section 19, is to promote adequate and effective policing throughout the province and the preservation of peace, prevention of crime, efficiency of police service and the improvement of police relationships with Saskatchewan communities.

Section 12 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization.

The Commission may conduct audits and reviews as well as provide information to Boards of Police Commissioners.

The Commission, as an appellate body, may review the suspension from duty of a police member or chief of police. The Commission also may hear appeals of a decision of a hearing officer.

Commission Office

Saskatchewan Police Commission
1850 - 1881 Scarth Street
Regina SK S4P 4K9
Telephone: (306) 787-6518
Facsimile: (306) 787-0136

Police College

Saskatchewan Police College
University of Regina
College West 217
Regina SK S4S 0A2
Telephone: (306) 787-8869
Facsimile: (306) 787-8876

Police Services

The municipal police services operating within the scope of *The Police Act, 1990*, as of March 31, 2010, are:

CITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION ¹	POLICE RATIO POPULATION
REGINA	376	373	179,246	1/476.7
SASKATOON	411	408	202,340	1/492.3
MOOSE JAW	52	53	32,132	1/617.9
PRINCE ALBERT	83	83	34,138	1/411.3
ESTEVAN	20	18	10,084	1/504.2
WEYBURN	17	19	9,433	1/554.9

TOWNS & VILLAGES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION ¹	POLICE RATIO POPULATION
CARONPORT	1	1	919	1/919
DALMENY	3	3	1,560	1/520
LUSELAND	1	1	571	1/571
STOUGHTON	1	1	653	1/653

RURAL MUNICIPALITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION ¹	POLICE RATIO POPULATION
CORMAN PARK #344	5.5	5	8,349	1/1,518.
VANSCOY #345	1	1	2,629	1/2,629
WILTON #472	1	2	1,473	1/1,473

FIRST NATIONS	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION ¹	POLICE RATIO POPULATION
FILE HILLS FIRST NATIONS	5	7	1,808	1/258.3

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

¹ Population totals are derived from 2006 Census data and therefore may not accurately reflect the 2007 - 2008 police to population ratio.

Royal Canadian Mounted Police

On January 1, 1999, the Government of Saskatchewan implemented a new RCMP Police Cost Redistribution Program for communities less than 5000 in population using RCMP services.

The plan was recommended to Government by a task force consisting of municipal and urban officials from the Saskatchewan Association of Rural Municipalities (SARM) and the Saskatchewan Urban Municipalities Association (SUMA) and a representative from Saskatchewan Justice.

Municipalities participating in the program pay a per capita fee for policing services received from the RCMP. The rates are revised on an annual basis by the Ministry in consultation with the two municipal organizations. In 2008, the rates charged to urban and rural communities were: \$52.45 per capita for communities with detachments and \$32.45 per capita for communities without detachments and rural municipalities.

The province recovered approximately \$13.3 million in revenue through the RCMP Cost Redistribution Program in 2008 - 2009.

Municipal Contracts

Pursuant to *The Police Act, 1990*, the Royal Canadian Mounted Police may be contracted through a Municipal Police Service Agreement (MPSA) between the municipality and the federal government to provide municipal policing to municipalities with a population less than 20,000.

In Saskatchewan, the following seven cities have MPSAs for the use of the Royal Canadian Mounted Police to provide municipal policing:

- Swift Current
- Yorkton
- North Battleford
- Lloydminster
- Melfort
- Humboldt
- Martensville

Use of Firearms by Municipal Police

During Course of Duty - Calendar Year 2009

Regina Police Service

In the first incident, a member discharged one round in an accidental discharge, which did not result in injury or loss of life. In the second incident, one shot was discharged by a member to destroy an injured animal. In the third incident, a member discharged one round in an accidental discharge, which did not result in injury or loss of life. In the fourth incident involving the SWAT Team, a member discharged one round to stop a dog from attacking the team, the dog was injured, and died. Another member shot seven rounds in attempt to breach a barricaded front door, which did not result in injury or loss of life. Another member, shot two rounds at another dog successfully scaring it away, which did not result in injury or loss of life. Two suspects in this incident were charged with weapon related charges. In a fifth incident, a member discharged three rounds at a dangerous driver. The suspect was injured, but no loss of life.

Prince Albert Police Service

In one incident, a police officer being assaulted by a suspect fired four shot injuring the suspect. This investigation is still under review.

Weyburn Police Service

In three separate incidents, three police officers fired three shots to destroy injured animals.

Corman Park Police Service

In three separate incidents, three officers fired eleven shots to destroy injured animals.

Estevan Police Service

In one incident, a police officer fired one shot to destroy an injured animal.

Wilton Police Service

In one incident, two police officers fired five shots to destroy an injured animal.

Use of Firearms by Royal Canadian Mounted Police

During Course of Duty - Calendar Year 2008

The RCMP reported that there where five separate incidents involving firearms in 2008. In the first incident, one member fired two shots at a dangerous suspect, which resulted in non-life threatening injuries. In the second incident, one member fired two warning shots, which resulted in non-life threatening injuries. This incident is still under investigation. In the third incident, one member fired three shot at a dangerous driver, resulting in non-life threatening injuries to the suspect. This incident is still under investigation. In the fourth incident, one member fired one shot while being attacked by a suspect, which resulted in death to the suspect. In the fifth incident, one member fired 15 shots at a dangerous driver, resulting in non-life threatening injuries.

Activities of the Commission

Commission Budgets

Fiscal Year	Commission Administration	Sask. Police College	Total
2008/09	\$116,658.00	\$1,055,772.00	\$1,172,430.00
2007/08	\$158,621.00	\$807,189.00	\$965,810.00
2006/07	\$222,489.00	\$662,511.00	\$885,000.00
2005/06	\$172,087.17	\$635,998.08	\$808,085.25
2004/05	\$106,718.02	\$615,618.74	\$722,336.76
2003/04	\$85,336.37	\$625,214.94	\$710,551.31
2002/03	\$162,339.95	\$598,620.89	\$760,960.84
2001/02	\$187,763.72	\$538,304.58	\$726,068.30
2000/01	\$184,894.00	\$533,106.00	\$718,000.00
1999/00	\$182,952.00	\$431,048.00	\$614,000.00
1998/99	\$182,072.00	\$511,128.00*	\$693,200.00
1997/98	\$182,072.00	\$417,928.00	\$600,000.00
1996/97	\$180,072.00	\$417,928.00	\$598,000.00
1995/96	\$181,890.00	\$414,110.00	\$596,000.00
1994/95	\$190,890.00	\$414,110.00	\$605,000.00
1993/94	\$182,890.00	\$414,110.00	\$597,000.00
1992/93	\$279,060.00	\$318,340.00	\$597,400.00

* Includes Special Warrants funding for recruit training.

The Commission, in response to its changed mandate brought on by changes to *The Police Act, 1990*, continues to place emphasis on training. To this end, the Saskatchewan Police College continues to deliver training at the highest level.

The Commission continues its focus on public complaints and matters of internal discipline, through monitoring of complaints, appointment of Hearing Officers, conducting reviews, and hearing appeals as well as the creation of Regulations pursuant to *The Police Act, 1990*.

Meetings

The Saskatchewan Police Commission held three regular meetings, one teleconference meeting and dealt with numerous issues via email in 2008 - 2009.

The Commission is mandated through legislation to operate the Saskatchewan Police College. In discharging its mandate, the Commission is responsible for promoting efficiency, improving police relations in the community and regularly consults with municipal Boards of Police Commissioners, the Saskatchewan Association of Chiefs of Police (SACP) and the Saskatchewan Federation of Police Officers. The Commission places considerable emphasis on race relations and cross-cultural training. The changing demographics of Saskatchewan's population requires that police services ensure their membership is representative of the general population they police.

In Saskatchewan, the challenge is to have a greater representation of Aboriginal police officers at all levels and roles in policing. To this end the Commission will continue to lead in the development of strategies to recruit and retain Aboriginal police officers in the province.

Visits

The Executive Director of the Saskatchewan Police Commission Services and the Director of the Saskatchewan Police College continue to make on-site visits with police services and non-government agencies around the province. Ongoing liaison with municipal Boards of Police Commissioners, the SACP, the Saskatchewan Federation of Police Officers, members of the public and other federal and provincial colleagues enables the Commission to be aware of emerging issues, trends and challenges of contemporary policing.

Appeals to the Commission

There was one appeal heard by the Commission during this period.

SASKATCHEWAN POLICE COLLEGE

Police Training

The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Police Act, 1990*.

The mission of the Saskatchewan Police College is to collaborate with Saskatchewan municipal police agencies and their memberships to provide:

- Basic Recruit Training.
- Ongoing in-service training and education.
- Specialized investigative techniques.
- Ongoing evaluation of current trends and technology, which impact police responses.

The Saskatchewan Police College contracted with Omnis Program Management to conduct an evaluation of the Recruit Program and Mandatory In-service training courses. This evaluation was completed in December 2009, and is serving as a template for on-going and proposed curricula and delivery changes.

The Police College also seconded outside help to assist with implementing these changes. A Senior Crown Prosecutor, from Justice, has been with the College since last August, re-designing the Recruit Criminal Law Program and instructing on In-service Training Courses (such as the Search Warrant Writer's Course). We have an Instructional Designer seconded from the Regina School Division, who has been instrumental in implementing the recommended changes in the Omnis Program Management evaluation.

The Saskatchewan Police College Advisory Board consisting of Chiefs and/or Deputy Chiefs of the contributing Police Services has provided on-going advice and direction to the Police College over the past year.

A new 3 year Strategic Business Plan was completed by the Police College and submitted for approval, this plan articulates the proposed direction for 2010/12, and incorporates the overarching priorities originally submitted in the 2007/09 Plan.

Recruit Training

Recruit Training involves 18 weeks at the Saskatchewan Police College followed by four to six months of practical field training with a selected field training officer. Most police services provide one to two weeks of selective training pertinent to their agencies when the Recruits return from the College.

Recruit Training Class #58 was held from January 5, 2009, to May 8, 2009, with an enrollment of 26 police officers: 13 from Saskatoon Police Service; 8 from Regina Police Service; two from Moose Jaw Police Service; two from Prince Albert Police Service; and one from Luseland Police Service.

Recruit Class #59 was held from August 10, 2009 to December 11, 2009, with an enrollment of 29 police officers: 17 from Saskatoon Police Service; 9 from Regina Police Service; 2 from Moose Jaw Police Service; and one from Estevan Police Service.

The topics taught for Recruit Classes #58 and #59, including training time per recruit, were:

-	Communication Skills	26.75
-	Criminal Justice	30.00
-	Criminal Law	46.75
-	Crisis Intervention	24.00
-	Federal Statutes	19.25
-	Force Options	173.75
-	General	43.75
-	Human Behaviour	24.50
-	Personal Development	42.25
-	Police Procedures	153.75
-	Provincial Statutes	19.50

Total Hours of Instruction per Recruit	604.25 hours
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(Excludes remedial Firearms Training, Criminal Law tutoring, and fitness programs outside scheduled classroom hours.)

Actual Hours of Instruction	761.50 hours
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Actual hours of instruction are based on recruit training that is done as an intact group and training that is done in smaller groups when a lower recruit to instructor ratio is necessary. Most of the classroom instruction is presented to the whole class; however, classes are divided into two or three groups for scenario training, traffic control, Public and Officer Safety training, Rapid Deployment and driver training.

Recruit Training Class #58
January 5 - May 8, 2009

*Place Picture of Recruit Training Class No. 58

Front Row (left to right): Csts. Kimberly Chyz, Kara Marks, Jeremy Kerth, Jason Mochoruk, Mr. Basil Kuzyk, Mr Gary Morin, Sgt. Brad Walter, Csts. Alison Krupp, Dione Meier, Tara Danielson

Middle Row (left to right): Csts. Curtis Warnar, Michael Chow, Derek Petrovicz, Riley Carnall, Dennis Baron, Taras Stokalko, Tyler Melnychuk, Christopher Murphy, Christopher Flanagan, Ryan Geib

Back Row (left to right): Csts. Steven Norton, Adam Boyce, Robert Doerksen, Kevin Tamaki, Tyson Holeha, Curtis Warkentin, Matthew Heck, Michael Seel, Marc Malenfant

Recruit Training Class #59
August 10 - December 11, 2009

*Place Picture of Recruit Training Class No. 59

Front Row (left to right): Csts. Justin Michell, Andrea Ladouceur, Cole Miklautsch, Heather Krowchenko, Mr. Basil Kuzyk, Mr. Gary Morin, Andrea Marcia, John Duff, Neil Beitel, Jenifer Creary

Middle Row (left to right): Csts. Sarah Hungle, John Paul McLane, Drew Dubnyk, James Maynes, Derek Churko, Shelby Georget, Adam Dottermann, Dan Sedgewick, Chad Seidel, Chelsea Wutzke, Priscilla Johnstone

Back Row (left to right): Csts. Nathan Gawryluk, Heather Primeau, Kent Westrom, Chris Teichreb, Taylor Elder, Aaron Neault, Jason Willard, Daniel Blum, David Behm-Wallace, Alisha Stewart, Andrea Selinger

Course and Candidate Summary

2009 - 2010 COURSES/CANDIDATES

Course	Date	# of Candidates
Media Relations #12	April 6-7, 2009	17
Coaching for FTO's	April 20 - 24, 2009	26
Recruit Class #58	Jan 5 - May 8 2009	26
Treaty Four #5	May 4 - 15, 2009	21
Firearms Instructors (Saskatoon)	May 18 - 22, 2009	13
Investigative Interviewing #1	May 25 - 29, 2009	25
Adult Learning #3	June 1 - 5, 2009	7
Defensive Tactics Instructors #2	June 8 - 19, 2009	29
Recruit Training Class #59	Aug 10 - Dec 11/09	30
Firearms Instructors (PA)	Sept 22 - 24	14
Adult Learning	Sept 28 - Oct 2	17
Defensive Tactics	Sept 28 - Oct 2	17
Introduction to Management	Oct 5 - 9	26
Executive Development	Oct 19 - 23	16
Firearms Seminar #2	Oct-09	20
Search Warrant Course #4	Oct 26 - 30	41
Investigative Interviewing #2	Nov 2 - 6	24
Police Manager's Course #22	October 26 - Nov 6	23
Senior Cst.'s Development #46	Nov. 16 - Nov. 20	22
Search Warrant Course #5	Nov. 23 - Nov. 27	22
Recruit Class #59	Aug 10 - Dec 11 2009	29
Intro to Investigative File Mgmt	Dec 14 - 18	26
Introduction to Management	Jan 11 -16	25
Firearms Recertification	Jan 18 - 19	17
Police Manager's Course #23	Feb 1 - 12	25
Firearm's Instructor's #14	March 1 - 5	14
Using the Internet #1	March 22 - 26	22
Instructor & Misc. Training	Apr 09/Mar 10	85
Staff Training/Conferences	Apr 09/Mar 10	28
Total Candidates Trained		707

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