

The
Saskatchewan Access
Youth Employment
Program
Regulations

Repealed

by Saskatchewan Regulations 93/2000
(effective November 2, 2000).

Formerly

Chapter E-9.1 Reg 2 (effective June 4, 1986).

NOTE:

This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

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CHAPTER E-9.1 REG 2

The Employment Development Agency Act

Title

1 These regulations may be cited as *The Saskatchewan Access Youth Employment Program Regulations*.

Interpretation

2(1) In these regulations:

- (a) **“Crown corporation”** means a corporation that is owned, or wholly controlled, by or that is an agent of:
 - (i) the Crown in right of Saskatchewan; or
 - (ii) the Crown in right of Canada;
- (b) **“eligible employee”** means an individual who:
 - (i) is a permanent resident of Saskatchewan;
 - (ii) is at least 16 years of age but not more than 24 years of age at the date he commences eligible employment;
 - (iii) on the day preceding his employment by the eligible employer:
 - (A) is unemployed and actively seeking employment;
 - (B) is a fully employable recipient of benefits pursuant to *The Saskatchewan Assistance Act*; or
 - (C) if he is a graduate of a post-secondary educational institution, was previously employed for a period of at least 16 weeks in an occupation unrelated to the course of studies in which he graduated; and
 - (iv) is not a member of the immediate family of the eligible employer or, if the eligible employer is a corporation, of a director or senior manager of the corporation;
- (c) **“eligible employer”** means:
 - (i) a corporation, partnership or proprietorship that carries on business in Saskatchewan;
 - (ii) subject to subsection (2), a farmer;
 - (iii) a municipality as defined in *The Rural Municipality Act*, an urban municipality as defined in *The Urban Municipality Act, 1984* or a northern municipality as defined in *The Northern Municipalities Act*; or

(iv) a Saskatchewan-based board, institution or non-profit organization that is incorporated pursuant to *The Non-profit Corporations Act* or is publicly accountable;

but does not include a Crown corporation;

(d) “**grant**” means a grant payable pursuant to section 3;

(e) “**northern Saskatchewan**” means those regions designated pursuant to clause 2(g) of *The Community Colleges Act* for LaRonge Region Community College, Westside Community College and North East Community College;

(f) “**permanent resident**” means an individual who holds or is named in a valid Saskatchewan Health Services card issued for the purpose of *The Saskatchewan Medical Care Insurance Act* or *The Saskatchewan Hospitalization Act*.

(2) If the minister is of the opinion that any person is not engaged in the business of farming, he may deem that person to not be a farmer for the purpose of these regulations.

13 Jne 86 cE-9.1 Reg 2 s2.

Power to make grants

3 The minister may provide financial assistance, in the form of grants, to eligible employers who employ eligible employees in accordance with these regulations.

13 Jne 86 cE-9.1 Reg 2 s3.

Terms of employment

4 To be eligible for a grant, the eligible employer shall create employment that:

(a) provides a minimum of 30 hours of work per week;

(b) is at least 24 weeks in duration or, if the employment is in northern Saskatchewan, is at least 10 weeks in duration; and

(c) is insurable, within the meaning of the *Unemployment Insurance Act* (Canada), as amended from time to time, and the regulations pursuant to that Act.

13 Jne 86 cE-9.1 Reg 2 s4.

Duties of employer

5 To be eligible for a grant, the eligible employer shall:

(a) submit his application to the agency on the form provided by the minister;

(b) certify that no permanent employee has been or will be replaced, in whole or in part, by an eligible employee;

(c) certify that the position to be occupied by the eligible employee is a new position;

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- (d) provide any information with respect to the proposed employment that the minister may require;
- (e) agree to any audit procedures that the minister requires during or after the period of employment;
- (f) agree to pay each eligible employee at a rate that is not less than the minimum wage established pursuant to *The Labour Standards Act*; and
- (g) not be receiving funds pursuant to another program of the Government of Saskatchewan or the Government of Canada that subsidizes wages in respect of the same employees who are eligible employees pursuant to these regulations.

13 Jne 86 cE-9.1 Reg 2 s5.

Amount of grant

6 On receipt of an application pursuant to section 5, the minister may make a grant to the eligible employer in an amount equal to \$2.50 per hour for the actual hours worked by the eligible employee, to a maximum of 40 hours per week, for a maximum period of 30 weeks.

13 Jne 86 cE-9.1 Reg 2 s6.

Payment of grant

7(1) A grant is payable when:

- (a) the employment in respect of which a grant is payable has terminated;
- (b) the eligible employer has submitted to the agency a claim on a form provided by the minister;
- (c) the employer has certified that all wages or salaries of eligible employees owing for the period covered by the grant have been paid; and
- (d) the minister is satisfied that all other requirements of these regulations have been complied with.

(2) Each grant shall be paid in a single payment.

13 Jne 86 cE-9.1 Reg 2 s7.

Exemption from certain requirements

8 If an eligible employer has not employed any eligible employee in accordance with clause 4(a) or (b), a grant is payable to that eligible employer if the minister is satisfied that:

- (a) the eligible employer has made all reasonable efforts to comply with those clauses; and
- (b) the eligible employer has complied with the other requirements of these regulations.

13 Jne 86 cE-9.1 Reg 2 s8.

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