

The Northern Employment and Employee Development Program Regulations

Repealed

by Saskatchewan Regulations 93/2000
(effective November 2, 2000).

Formerly

Chapter G-5.1 Reg 66 (effective May 25, 1994).

NOTE:

This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

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CHAPTER G-5.1 REG 66
The Government Organization Act
and
The Education Act

Title

1 These regulations may be cited as *The Northern Employment and Employee Development Program Regulations*.

Interpretation

2 In these regulations:

- (a) **“course”** means a course of instruction or training approved by the minister that is provided in a classroom or in a workplace;
- (b) **“district”** means the Northern Saskatchewan Administration District continued pursuant to *The Northern Municipalities Act*;
- (c) **“employer”** means any person or partnership carrying on business in the district and includes a municipality;
- (d) **“full-time attendance”** means attendance of at least 30 hours per week in a course by a trainee;
- (e) **“minister”** means the Minister of Education, Training and Employment;
- (f) **“trainee”** means an individual who meets the requirements set out in section 3 and with respect to whom the minister has entered into a training agreement with an employer;
- (g) **“training agreement”** means an agreement between the minister and an employer that meets the requirements set out in section 4.

3 Jne 94 cG-5.1 Reg 66 s2.

Trainee

3 A trainee must:

- (a) have been a resident of the district for at least 12 consecutive months immediately prior to the date he or she applies pursuant to section 5;
- (b) hold or be named on a valid Saskatchewan Health Services Card issued for the purposes of *The Saskatchewan Medical Care Insurance Act* or *The Saskatchewan Hospitalization Act*;
- (c) not be receiving assistance from the Government of Saskatchewan pursuant to any other training or employment program; and
- (d) be at least 17 years of age on the date he or she applies pursuant to section 5.

3 Jne 94 cG-5.1 Reg 66 s3.

Training agreement

4 A training agreement must:

- (a) be in writing;
- (b) relate to a guaranteed employment opportunity for a trainee to be provided by an employer;
- (c) relate to a course that a trainee is required to take to acquire the knowledge and skills necessary to enter an occupation or because of technological change in an occupation;
- (d) provide for payment of a portion of a trainee's wages by the minister to an employer; and
- (e) provide for a maximum of four on-site monitoring visits by a representative of the minister during the term of the agreement.

3 Jne 94 cG-5.1 Reg 66 s4.

Application

5(1) An applicant who wishes to be a trainee may apply in a form acceptable to the minister to request that the minister enter into a training agreement with the employer who is employing the applicant, or will employ the applicant, as a trainee for the purposes of these regulations.

(2) Where the minister receives a request pursuant to subsection (1), the minister may approve the application and enter into a training agreement with the employer who is employing or will employ the applicant, where:

- (a) the training period does not exceed 52 weeks and is acceptable to the minister;
- (b) the applicant will be in full-time attendance in the course during the term of the agreement; and
- (c) the applicant's wages and conditions of employment will comply with *The Labour Standards Act*.

3 Jne 94 cG-5.1 Reg 66 s5.

Reimbursement

6(1) Where a training agreement has been signed by the minister and an employer, the employer is entitled to be reimbursed for a portion of the wages of a trainee in the amount set out in the training agreement.

(2) The amount paid by the minister to an employer under a training agreement must not exceed 50% of the wages paid to the trainee by the employer.

(3) In determining the wages to be used for calculating reimbursement, the following days must be recognized by the minister:

- (a) each day on which the trainee is in full-time attendance in the course;
- (b) each statutory holiday, where the trainee qualifies for wages on the day before and the day after the statutory holiday; and

- (c) each day of sick leave or other absence for which the trainee is eligible for leave with pay.
- (4) The minister shall not reimburse an employer for the wages paid to a trainee with respect to any period during which:
 - (a) the trainee is not in full-time attendance in the course; or
 - (b) the employer fails to comply with the terms and conditions of the training agreement.
- (5) The minister shall only reimburse an employer in accordance with the terms and conditions set out in the training agreement.
- (6) The minister may require satisfactory evidence from an employer that the employer's financial obligation to a trainee has been fulfilled prior to reimbursing the employer.
- (7) The minister may require an employer to provide any additional information or documentation that the minister considers necessary to establish that the employer's obligations to a trainee pursuant to these regulations have been met and that, as a result, the employer is entitled to receive reimbursement.
- (8) An employer shall provide the minister with any information or documentation that is required pursuant to subsection (6) or (7).

3 Jne 94 cG-5.1 Reg 66 s6.

Overpayment

- 7(1) If an employer contravenes any provision of these regulations or the training agreement, the minister may declare that any payment received by the employer pursuant to these regulations is an overpayment.
- (2) Any overpayment made to an employer is a debt due to the Crown and may be recovered in any manner authorized by law.

3 Jne 94 cG-5.1 Reg 66 s7.

