2018

CHAPTER 35

An Act to make consequential amendments to *The Saskatchewan*Employment Act resulting from the enactment of

The Saskatchewan Human Rights Code, 2018

(Assented to May 9, 2018)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Saskatchewan, enacts as follows:

Short title

1 This Act may be cited as The Saskatchewan Human Rights Consequential Amendment Act, 2018.

SS 2013, c S-15.1 amended

- **2**(1) The Saskatchewan Employment Act is amended in the manner set forth in this section.
- (2) Subsection 2-21(5) is repealed and the following substituted:
 - "(5) No employer shall pay an employee a different rate of pay on the basis of any prohibited ground, as defined in *The Saskatchewan Human Rights Code*, 2018, unless *The Saskatchewan Human Rights Code*, 2018 permits the different rate of pay".
- (3) Subsection 2-40(5) is amended by striking out "The Saskatchewan Human Rights Code" and substituting "The Saskatchewan Human Rights Code, 2018".
- (4) Section 2-45 is amended by striking out "The Saskatchewan Human Rights Code" and substituting "The Saskatchewan Human Rights Code, 2018".
- (5) Subsection 4-6(4) is amended by striking out "sections 31.2 to 31.5 of *The Saskatchewan Human Rights Code*" and substituting "sections 38 to 41 of *The Saskatchewan Human Rights Code*, 2018".

Coming into force

3 This Act comes into force on the day on which section 1 of *The Saskatchewan Human Rights Code*, 2018 comes into force.