

The Teacher Certification and Classification Regulations

Repealed by

Chapter E-0.2 Reg 11 (effective May 6, 2002).

formerly

Chapter E-0.1 Reg 2 (effective March 3, 1983) as amended by
Saskatchewan Regulations 7/87, 86/90 and 75/94.

NOTE:

This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

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CHAPTER E-0.1 REG 2

The Education Act

Title

1 These regulations may be cited as *The Teacher Certification and Classification Regulations*.

Interpretation

2(1) In these regulations:

- (a) “**Act**” means *The Education Act*;
- (b) “**approved**” means approved by the minister;
- (c) “**certificate issuing official**” means the Chief, Teacher Services;
- (d) “**educational institution**” means an educational institution that provides approved post-secondary education, and includes any approved college, institute or university other than The University of Saskatchewan or The University of Regina;
- (e) “**minister**” means the Minister of Education;
- (f) “**Permanent First Class Certificate**” means a Permanent First Class Certificate issued pursuant to former regulations made under *The School Act*;
- (g) “**Permanent Second Class Certificate**” means a Permanent Second Class Certificate issued pursuant to former regulations made under *The School Act*;
- (h) “**permanent teacher’s certificate**” means a valid Saskatchewan teacher’s certificate issued pursuant to these regulations and includes a Permanent First Class Certificate, a Permanent Second Class Certificate, a permanent Special Certificate and any other permanent teacher’s certificate issued pursuant to former regulations made under *The School Act*, but does not include a Provisional Certificate issued pursuant to section 11 or a Probationary Certificate issued pursuant to section 12;
- (i) “**post-secondary education**” means education or training beyond a complete Saskatchewan Grade 12 or an equivalent level of education approved for the purposes of certification of teachers;
- (j) “**recognized**” means recognized by the minister;
- (k) “**Special Certificate**” means a special certificate issued pursuant to former regulations made under *The School Act*;

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- (l) **“teacher’s certificate”** means a valid Saskatchewan teacher’s certificate issued pursuant to these regulations and includes a Permanent First Class Certificate, a Permanent Second Class Certificate, a Special Certificate and any other teacher’s certificate issued pursuant to former regulations made under *The School Act*;
- (m) **“university”** means The University of Saskatchewan or The University of Regina.
- (2) All references in these regulations to university degrees, graduate study or years of study after degree, unless otherwise stated, refer to the degrees, standards or programs of the university.
- (3) The requirements of the university are to be used as a guide in appraising programs of education or professional training from other educational institutions.

11 Mar 83 cE-0.1 Reg 2 s2.

Requirements of applicant for a teacher’s certificate

- 3(1)** An applicant for a teacher’s certificate shall submit to the certificate issuing official:
- (a) evidence satisfactory to the official that the applicant meets the requirements prescribed in these regulations for the issuance of the type of teacher’s certificate for which the application is being made;
- (b) a written statement:
- (i) stating whether the applicant has at any time been convicted of, or is presently charged with:
- (A) any criminal offence of a sexual nature; or
- (B) any criminal offence involving a minor;
- (ii) where a conviction or charge is disclosed pursuant to subclause (i), providing the details of the conviction or charge; and
- (iii) authorizing a criminal record search;
- (c) a written statement:
- (i) stating whether the applicant has held a qualification to teach that has at any time been suspended or cancelled; and
- (ii) where a suspension or cancellation is disclosed pursuant to subclause (i), providing the details of the suspension or cancellation; and
- (d) any other information or documentation that the official may require.
- (2) Where the certificate issuing official is satisfied that:
- (a) the applicant meets the requirements prescribed in these regulations for the issuance of the type of teacher’s certificate for which the application is made;

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(b) the applicant has paid the fees prescribed in *The Education Regulations, 1986* for the issuance of an original teacher's certificate; and

(c) there is otherwise insufficient cause to refuse to issue the type of teacher's certificate for which the application is made;

the official may issue a teacher's certificate to the applicant.

30 Nov 90 SR 86/90 s3.

Transitional; existing teacher's certificate

4 Notwithstanding any other provision of these regulations, a person to whom a permanent teacher's certificate was issued on or before December 31, 1978, is entitled to retain that certificate.

11 Mar 83 cE-0.1 Reg 2 s4.

Standard "A" Certificate

5(1) **Repealed.** 10 Nov 94 SR 75/94 s3.

(2) The Standard "A" Certificate may be issued to a person who has completed at least three years of an approved special teacher education program.

(3) The Standard "A" Certificate confers eligibility to teach from kindergarten to Grade 12.

11 Mar 83 cE-0.1 Reg 2 s5; 10 Nov 94 SR 75/94 s3.

Professional "A" Certificate

6(1) The Professional "A" Certificate is to be issued to a person who:

(a) holds a Bachelor of Education degree or an equivalent approved degree; or

(b) holds an approved degree and has completed at least 48 semester hours of approved teacher education, including the *practicum*, at the university or any other approved educational institution.

(2) The Professional "A" Certificate confers eligibility to teach from kindergarten to Grade 12.

11 Mar 83 cE-0.1 Reg 2 s6; 13 Feb 87 SR 7/87 s4.

7 **Repealed.** 10 Nov 94 SR 75/94 s4.

Professional "B" Certificate (Endorsed)

8(1) The Professional "B" Certificate (Endorsed) is to be issued to a person who:

(a) holds:

(i) a degree in fine or applied arts, music, engineering science or technology, or in any other approved area of specialization, from the university or any other approved educational institution; or

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- (ii) a national or state diploma or certificate in any approved area of specialization which confers professional status and which is recognized as being equivalent to a bachelor's degree in length and quality of training; and
 - (b) has completed at least 48 semester-hours of approved teacher education, including the *practicum*, at the university or any other approved educational institution.
- (2) The Professional "B" Certificate (Endorsed) is to be endorsed with the area of specialization.
- (3) The Professional "B" Certificate (Endorsed) confers eligibility to teach the area of specialization endorsed on the certificate and related areas of specialization from kindergarten to Grade 12.

11 Mar 83 cE-0.1 Reg 2 s8.

Vocational Teacher's Certificate (Endorsed)

9(1) Subject to subsection (2), the Vocational Teacher's Certificate (Endorsed) is to be issued to a person who:

- (a) holds a journeyman's certificate that:
 - (i) is in an approved trade; or
 - (ii) is issued or accepted by the Department of Labour pursuant to the regulations made under *The Apprenticeship and Tradesmen's Qualification Act*; and
 - (b) has completed at least 30 semester-hours of approved teacher education, in addition to the *practicum*, at the university or any other approved educational institution.
- (2) No Vocational Teacher's Certificate (Endorsed) is to be issued to a person unless the trade to which his journeyman's certificate relates is taught as a subject in the publicly-supported elementary or secondary schools of the province.
- (3) The Vocational Teacher's Certificate (Endorsed) is to be endorsed with the trade identified in the journeyman's certificate or other certificate of competency.
- (4) The Vocational Teacher's Certificate (Endorsed) confers eligibility to teach the trade endorsed on the certificate from kindergarten to Grade 12.

11 Mar 83 cE-0.1 Reg 2 s9; 13 Feb 87 SR 7/87 s5.

Technical Teacher's Certificate (Endorsed)

10(1) The Technical Teacher's Certificate (Endorsed) is to be issued to a person who:

- (a) has completed a program of studies in an approved technology of not less than two years duration at an approved educational institution, specializing in an area that is taught as a subject in the publicly-supported elementary and secondary schools of the province;

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- (b) has 24 months of recognized work experience in the area of the approved technology; and
 - (c) has completed at least 30 semester-hours of teacher education, in addition to the *practicum*, at the university or any other approved educational institution.
- (2) The Technical Teacher's Certificate (Endorsed) is to be endorsed with the area of specialization.
- (3) The Technical Teacher's Certificate (Endorsed) confers eligibility to teach the area of specialization endorsed on the certificate from kindergarten to Grade 12.

11 Mar 83 cE-0.1 Reg 2 s10.

Provisional Certificate

11(1) An applicant who received his or her education in an approved educational institution other than the university is eligible to be granted a teacher's certificate if the applicant:

- (a) has high school qualifications equivalent to Saskatchewan Grade 12 standing;
 - (b) has professional, general and specific education equivalent to that required for certification of persons educated in Saskatchewan; and
 - (c) has obtained a teaching position in Saskatchewan.
- (2) Any teacher's certificate issued to a person pursuant to subsection (1) is to be designated as a Provisional Certificate and may be issued subject to any conditions that the certificate issuing official considers appropriate.
- (3) A Provisional Certificate is valid for one year and may be replaced with the corresponding permanent teacher's certificate on the completion of one year of successful teaching experience and the removal of any conditions attached to the Provisional Certificate.
- (4) The Provisional Certificate confers the same eligibility to teach as the corresponding permanent teacher's certificate.
- (5) Notwithstanding subsections (1) to (4), where Saskatchewan has entered into an agreement with another province providing for the certification of teachers from that province in Saskatchewan, a Provisional Certificate may be granted to an applicant in accordance with that agreement.

11 Mar 83 cE-0.1 Reg 2 s11; 30 Nov 90 SR 86/90 s4.

Probationary Certificates

12(1) Where a board of education:

- (a) is unable to fill a teaching position with a person who:
 - (i) possesses a teacher's certificate that is valid for that position; or

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- (ii) is otherwise eligible for:
 - (A) a permanent teacher's certificate; or
 - (B) a Provisional Certificate pursuant to section 11; and

- (b) is able to fill the position with a person who:
 - (i) does not possess a teacher's certificate that is valid for that position; or
 - (ii) is otherwise not eligible for a certificate mentioned in sub-clause (a)(ii);

that board of education may apply in writing to the certificate issuing official for a Probationary Certificate.

- (2) Where the certificate issuing official:
 - (a) receives a written application pursuant to subsection (1); and
 - (b) is satisfied that the board of education has made all reasonable efforts to fill the position with a person who:
 - (i) possesses a teacher's certificate that is valid for that position; or
 - (ii) is otherwise eligible for a certificate mentioned in sub-clause (1)(a)(ii);

the certificate issuing official may issue a Probationary Certificate to the person described in clause (1)(b).

- (3) A Probationary Certificate issued pursuant to subsection (2) is valid until the expiration of the school year in which it is issued.

30 Nov 90 SR 86/90 s5.

Classification of teachers

13(1) For the purposes of classification and class placement:

- (a) a teacher in Class I is required to hold:
 - (i) a valid Permanent First Class Certificate;
 - (ii) a valid Permanent Second Class Certificate; or
 - (iii) a valid Probationary Certificate and to have completed two years of approved post-secondary education;
- (b) a teacher in Class II is required to hold:
 - (i) a valid:
 - (A) Standard "A" Certificate;
 - (B) Standard "B" Certificate (Endorsed);
 - (C) Permanent First Class Certificate;

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(D) Permanent Second Class Certificate; or

(E) Special Certificate, with the area of specialization endorsed on the certificate;

and to have completed a minimum of two years of approved post-secondary education; or

(ii) a valid Probationary Certificate, and to have completed a minimum of three years of approved post-secondary education;

(c) a teacher in Class III is required to hold:

(i) a valid:

(A) Standard “A” Certificate;

(B) Standard “B” Certificate (Endorsed);

(C) Vocational Teacher’s Certificate (Endorsed); or

(D) Technical Teacher’s Certificate (Endorsed);

and to have completed a minimum of three years of approved post-secondary education;

(ii) a valid Special Certificate, with the area of specialty noted on the certificate, and a bachelor’s degree or higher and to have completed a minimum of three years of approved post-secondary education; or

(iii) a valid Probationary Certificate and to have completed a minimum of four years of approved post-secondary education including a bachelor’s degree;

(d) a teacher in Class IV is required to hold:

(i) a valid Professional “A” Certificate;

(ii) a valid Professional “B” Certificate; or

(iii) a valid:

(A) Vocational Teacher’s Certificate (Endorsed); or

(B) Technical Teacher’s Certificate (Endorsed);

and to have completed sufficient additional training that only one year of university education is required to complete a four-year degree;

and to have completed a minimum of four years of recognized post-secondary education;

(e) a teacher in Class V is required to hold:

(i) a valid Professional “A” Certificate, a Bachelor of Education degree and a second bachelor’s degree;

(ii) a valid Professional “A” Certificate, a bachelor’s degree and one year of graduate study;

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(iii) a valid Professional “A” Certificate and a four-year bachelor’s degree;

(iv) a valid Professional “B” Certificate and a four-year bachelor’s degree;

(v) a valid Professional “B” Certificate, education and training recognized as equivalent to a bachelor’s degree for certification and a Bachelor of Education degree; or

(vi) a valid:

(A) Vocational Teacher’s Certificate (Endorsed); or

(B) Technical Teacher’s Certificate (Endorsed);

and a Bachelor of Education or equivalent degree;

and to have completed a minimum of five years of recognized post-secondary education.

(f) a teacher in Class VI is required to hold:

(i) a valid Professional “A” Certificate, a Bachelor of Education degree, a second bachelor’s degree and one year of graduate study;

(ii) a valid Professional “A” Certificate, a Bachelor of Education degree and two years of graduate study;

(iii) a valid Professional “A” Certificate, an Honours degree and a Bachelor of Education degree;

(iv) a valid Professional “B” Certificate, education and training equivalent to a bachelor’s degree, a Bachelor of Education degree and one year of graduate study; or

(v) a valid:

(A) Vocational Teacher’s Certificate (Endorsed); or

(B) Technical Teacher’s Certificate (Endorsed);

and a Bachelor of Education degree and one year of graduate study;

and to have completed a minimum of six years of recognized post-secondary education;

(g) a teacher holding a Probationary Certificate but whose qualifications do not meet the requirements of subclause (a)(iii) is in Class C.

(2) The designation of “Provisional” on a certificate is to be disregarded for the purpose of classification.

Classification and employment status

14 Notwithstanding the system of classification provided for in section 13, the classification of any teacher:

- (a) continuing in the employ of the same board of education after June 30, 1968, is not to be less favourable than the classification provided for in the salary schedule in effect in the school year ending June 30, 1968, under which the teacher was employed and classified, for as long as the teacher remains continuously in the employ of the same board of education or, where a change in jurisdiction has occurred, in the employ of a succeeding board of education;
- (b) continuously employed in teaching service in the province on and after December 30, 1978, is not to be less favourable than the classification provided for in Saskatchewan Regulations 303/68 and any amendments to those regulations.

11 Mar 83 cE-0.1 Reg 2 s14.

Date of reclassification

15(1) The effective date of reclassification of a teacher is:

- (a) May 1;
- (b) September 1 or, if prior to September 1, the school opening date; or
- (c) January 1;

whichever date occurs first after the teacher has met the requirements for reclassification.

(2) The date upon which a teacher meets the requirements for reclassification is the date of the final test or examination which qualifies the teacher for the classification.

(3) It is the responsibility of the teacher to furnish the board of education with evidence of his qualifications:

- (a) within 120 days after the day upon which he has met the requirements for reclassification; or
- (b) within 120 days after the day upon which he commences his duties with the board;

whichever is later.

(4) Where an appeal to the Teacher Classification Board pursuant to clause 266(b) of the Act is filed:

- (a) within six months after the date of issue of the first salary cheque based on the classification granted by the employing board of education, the effective date of the reclassification determined by the Teacher Classification Board is the date determined pursuant to subsection (1);
- (b) after the expiration of the six-month period described in clause (a), the effective date of the reclassification determined by the Teacher Classification Board is the date upon which the appeal is received by that board.

11 Mar 83 cE-0.1 Reg 2 s15.

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Repeal

16 Sections 3 to 17 of The Education Regulations, as enacted by Saskatchewan Regulations 2/79, are repealed.

11 Mar 83 cE-0.1 Reg 2 s16.